

Workforce Transition Advisory Group Meeting | MINUTES

MEETING DETAILS

Meeting Date and Time: September 24, 2024, 10:30 AM – 12:00 PM

Meeting Location: 1111 E. Broad St., Richmond VA 23219, Patrick Henry Building, West Reading Room

Members Present:

Sharon Alexander (virtual)

Courtney Baker (virtual)

George Barker

Hobey Bauhan

Dale Bennett (virtual)

Erin Burcham

Kirk Cox

Brian Davis

Lisa Disselkamp (virtual)

Mark Dreyfus (virtual)

Jim Dyke

Senator Adam Ebbin (virtual)

Judy Hackler

Julia Hammond

Dr. Bill Hazel (virtual)

Megan Healy

Mark Herzog (virtual)

Marty Holliday

Delegate Michael Jones

Senator Christie New Craig (virtual)

Todd Oldham (virtual)

Commissioner Nicole Overley

Commissioner Gary Pan

Nicole Riley (virtual)

Secretary Bryan Slater

Delegate Kathy Tran (virtual)

My Lan Tran

Dennis Treacy (virtual)

Delegate Wendell Walker

Emily Webb (virtual)

Michel Zajur (virtual)

Members Absent:

John Albert

Xavier Beale

Phil Boykin

Julie Coons

Tom Cosgrove

Elizabeth Creamer

Doris Crouse-Mays

Patrick Dean

Sara Dunnigan

Scott Fleming

Jamie Gillespie

Jim Jenkins

Bill Leighty

Latitia McCane

Jack McDougle

Jim Monroe

Dr. Alison Morrison-Shetlar

Jason Parker
Speaker Don Scott
James “Lou” Spencer
Randy Stamper
Brett Vassey
Anthony Williams
James Williams

Quorum Y N

Staff Member Memorializing:

Debbie Lewis

Staff and Others Present:

Kunal Aghera, Deloitte
Chris Bailey, Virginia ACTE
Kathy Byron, Deputy Director for External Affairs, Virginia Works
Glenn Davidson, Deloitte (virtual)
Sean Drake, Greater Washington Board of Trade (virtual)
Haley Dye, Deloitte
Sam Felber, Deloitte
Andrea Glaze, Virginia Works
Debbie Lewis, Executive Assistant to the Secretary of Labor
Sasha Malakooti, Delegate Jones’s Office
Anthony Reedy, Executive Director of Virginia Board of Workforce
Development
Mark Williamson, Governor’s Office (virtual)

AGENDA DETAILS

Agenda topic: *Call to Order, Pledge of Allegiance, Roll Call*

Secretary Slater opened the meeting and brought it to order at 10:37 am.

Brian Davis led us in the Pledge of Allegiance.

Commissioner Overlay called roll and quorum was not met, so cannot approve the minutes from previous meetings.

Agenda topic: *Opening Remarks*

Presenter: George “Bryan” Slater, Secretary of Labor

Summary of topic:

Thanked everyone for being here. This is the final Stakeholder Advisory Group Meeting. Announced that Carrie Roth retired as of September 13, 2024, and the Governor appointed former Deputy Secretary for Workforce Development Nicole Overlay as the new Virginia Works Commissioner, effective September 16, 2024.

Agenda topic: *The Latest from Virginia Works*

Presenter: Commissioner Overlay, Virginia Works (a.k.a. Department of Workforce Development and Advancement)

Summary of topic: Commissioner Overlay discussed what we have learned from the process improvement sprints. It will be a continual effort. Cross-agency leadership team has been formed. Making a concerted effort to meet and hear from every team member in the next three months. Discussed approach to service delivery across programs, which always starts with the customer. Moving headquarters to Holland Tower over Columbus Day weekend.

Andrea Glaze from Virginia Works presented about the conclusions of the third reporting cycle and what happens next. The Workforce Data Trust may be used to help automate the data reporting process.

Commissioner Overlay discussed the Virginia Works Together Summit. 292 registered, which is nearly double what was expected. Thanked the speakers, noted the key topics covered and conversations had. Invited feedback via the survey. Dual customers – individuals and employers – and how everyone collectively supports their respective journeys. Discussed the myriad and specific services provided across the system. Discussed the role of Virginia Works within the ecosystem and where the services are provided.

Agenda topic: *Ongoing Engagements with Workforce Partners*

Presenter: Executive Director Anthony Reedy, Virginia Board of Workforce Development (VBWD)

Summary of topic:

Executive Director Reedy discussed the various partners, including the VBWD, the Commonwealth-wide Town Halls, Workforce Strategic Brain Trust, Workforce Partners Meeting, and other initiatives.

Presenter: Deputy Commissioner for External Affairs Kathy Byron, Virginia Works

Summary of topic:

Deputy Commissioner Byron expressed appreciation and discussed how Virginia Works is engaging with businesses. She has been meeting with businesses on site and workforce development is their number one need. Workforce development is economic development. Focuses on listening to the businesses and what skill sets they are seeking. Sharing VOEE, best practices, understanding the new generation.

Commissioner Overlay made some final comments about cross-agency services delivery improvement, including establishing “Virginia Works for Us” cross-functional sprint teams, building communications SOPs, establishing formal customer feedback mechanism, and re-envisioned “front end” for the Virginia Works website.

Today is the final Stakeholder Advisory Group. Commissioner Overlay conveyed she is available by email and we will share out the minutes, as well as have them on the website.

Agenda topic: *Questions and General Discussion*

Discussion highlights:

Opened the floor for questions. The formal group will sunset but expecting to develop an informal group to convene on an ad hoc basis. Engage local governments and associations/chambers.

Agenda topic: *Public Comment*

No one signed up for public comment.

Agenda topic: *Adjournment*

Secretary Slater closing comments: expressed appreciation for all the legislators and stakeholders. Shows what can happen when we focus on getting things done for the Commonwealth. Thanked everyone for their involvement and input. No quorum. With no further business to discuss, meeting adjourned at 11:52 AM.